

Mediate BC is seeking new members of the Board of Directors to begin September 2024.

Mediate BC (MBC) is a not-for-profit organization committed to transforming approaches to conflict through the development and delivery of accessible, inclusive, and innovative conflict resolution services. We achieve our mission by managing rosters of qualified conflict resolution practitioners, offering accessible, inclusive, and innovative conflict resolution training and programs, and engaging in public education, research, and innovation.

We seek Board members with a strong interest in expanding collaborative dispute resolution and bringing an equity lens to that work. We are committed to advancing access to justice for all people in British Columbia. Therefore, we seek to recruit a diverse Board of Directors that shares this commitment and represents the communities we serve. We encourage expressions of interest from individuals with diverse backgrounds and experiences, especially Indigenous people, racialized people, queer people, people living with disabilities, and people of marginalized genders. Board members may be located anywhere in BC; however, individuals living in rural and remote areas are particularly encouraged to apply.

MBC is excited to hear from all interested candidates and will consider applicants from all backgrounds and areas of experience. However, we have identified specific knowledge and experience that would benefit the organization.

- We strongly encourage applications from Indigenous candidates who wish to support MBC's work on Indigenous conflict resolution practices and decolonization.
- We encourage applicants with finance expertise who will collaborate with our Treasurer, Director of Operations and Finance, and Executive Director to develop annual budgets and financial reports and oversee MBC's financial affairs.

In addition, we welcome applications from individuals with interest and experience in the following areas:

- Conflict resolution, including mediation, mediation/arbitration and broader or culturally specific conflict resolution processes
- Experience in conflict resolution in rural, remote, and Indigenous communities
- Knowledge and experience in incorporating the views of children in decisions that affect them
- Justice, equity, diversity, and inclusion
- Fundraising and financial planning for non-profits

The Board meets six times per year. In addition, Board members participate in Board committees or working groups. We are a "working board," meaning that Board members also contribute to the organization's operations while meeting our governance responsibilities.

If you would like to be considered for a position on MBC's Board of Directors or for more information, please send your expression of interest or query to Katrina Pacey **by 5:00 pm on July 31, 2024**, at katrina@katrinapacey.ca. Current Mediate BC Roster mediators are welcome to apply.

Members of the Board of Directors are available to answer any questions. Katrina can connect you with the chair of our Equity, Diversity, and Inclusion Committee or our Indigenous Initiatives Leads if you have questions about MBC's work in those areas.